



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF CIVIL RIGHTS
ADVISORY COUNCIL ON ASIAN PACIFIC AMERICAN AFFAIRS

H. SOOK WILKINSON, PH.D.
CHAIR

AFFIRMATIVE ACTION RESOLUTION

WHEREAS, the State of Michigan has been richly endowed through the cultural diversity of its population; and

WHEREAS, the Governor's Advisory Council on Asian Pacific American Affairs believes in the policies and benefits of affirmative action to create a more diverse educational and workplace environment; and

WHEREAS, the Governor's Advisory Council on Asian Pacific American Affairs believes that barriers to employment and promotion still exist for Asian Pacific Americans, other people of color and women and

WHEREAS, there commonly exists the false concept that all Asian Pacific Americans are a successful "model minority" in every aspect of American life, and therefore, do not need any assistance in achieving social, academic, or professional success; and

WHEREAS, there is documented evidence to indicate individual and institutional barriers to equal opportunity exists for significant numbers of Asian Pacific Americans, other people of color and women; and

WHEREAS, affirmative action has proven its value as a remedial concept in the removal of barriers for women and men of various ethnic/cultural groups who have been denied equal access to participation in education, employment, housing, business contracts and bank loans on an equal basis; and,

WHEREAS, affirmative action programs, including recruitment, outreach, and training initiatives offered to qualified Asian Pacific Americans, other people of color and women, remedy past discrimination, fight present-day disparities, and promotes diversity in our society; and

WHEREAS, the Governor's Advisory Council on Asian Pacific American Affairs believes that passage of the Michigan Civil Rights Initiative (MCRI) could impede efforts to resolve gender and racial inequities in key areas such as health care, education, contracts, employment and law enforcement; and also nullify the United State Supreme Court's decision in *Grutter v Bollinger*; and

WHEREAS, the Governor's Advisory Council on Asian Pacific American Affairs believes affirmative action is a vital tool for building diversity and inclusion in our society; and that affirmative action is necessary for realizing democracy in our nation

THEREFORE BE IT RESOLVED, that the Governor's Advisory Council on Asian Pacific American Affairs will continue to support affirmative action designed to provide fair equal access to employment, educational and economic opportunity for Asian Pacific Americans, other people of color and women;

BE IT FURTHER RESOLVED, Governor's Advisory Council on Asian Pacific American Affairs believes that affirmative action has always been about providing Asian Pacific Americans, other people of color and women with full educational and workplace opportunities and not about quotas; and

BE IT FURTHER RESOLVED, that the Governor's Advisory Council on Asian Pacific American Affairs calls for full support of affirmative action policies as a means of providing educational and workplace opportunities to people of color and women; and

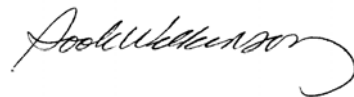
BE IT FURTHER RESOLVED, that the Governor's Advisory Council on Asian Pacific American Affairs encourages the Asian Pacific American community to become informed and educate themselves on the benefits of affirmative action; and

BE IT FURTHER RESOLVED, that the Governor's Advisory Council on Asian Pacific American Affairs strongly opposes the passage of the MCRI if it appears on the November 2006 ballot; and

BE IT FINALLY RESOLVED, that a copy of this resolution be forwarded to Governor Granholm.

May 17, 2006

Dated



Sook Wilkinson, Chair
on behalf of the
Governor's Advisory Council